

# DUPA<sup>3</sup>

DEPARTMENT OF COMMUNITY AND FAMILY MEDICINE

DUKE UNIVERSITY

## Newsletter

PHYSICIAN ASSISTANT  
ALUMNI ASSOCIATION

MAY 2001

## Program Director Reginald Carter to pursue new role

**R**eginald Carter, PhD, PA, Director of the Duke PA Program for 18 years, will pursue new roles beginning July 1, 2001. He will step down as Program Director to devote more time and energy to establishing the PA History Office, a joint effort of the Duke University Medical Center and the three major PA organizations. With a small grant from the AAPA, a prototype web site is being developed by Educational Media Services to go online in late spring 2001 to explain the project and solicit support – both volunteer and financial – for the office.

Dr. Carter published an article in the winter 2000 issue of *Perspective on Physician Assistant Education* (the Association of PA Programs' educational journal) describing the history project. Beginning in March 2001, he will be responsible for a new feature section, *Perspective on PA History*. A logo for the PA History Office will be used for the web site, stationery, cards, and displays and as a trademark and copyright seal on educational materials and learning software produced by the office.



With a generous gift from Dr. and Mrs. Eugene Stead, Jr. and support from Duke's Department of Community and Family Medicine, the Physician Assistant Division, and the AAPA, NCCPA and APAP, Dr. Carter has enough funds to launch the office in July, 2001. Letters of intent have been sent to foundations requesting their support of the project and a list of corporations is being developed for solicitation of funds. Dr. Carter is working with other national PA leaders to establish an

Advisory Board for the Office and to explore the establishment of a PA History Society. The Office will provide administrative support for the Society and dues will help support the Office. Carter comments: "I'm excited about the history office, because it puts together my two great loves, history and PAs."

Carter has been with the PA Program since 1972. He came to Duke in 1970 as a research fellow in the Department of Physiology, and when he joined their faculty the second year he began teaching PA students. The next year he was invited to become the assistant program director.

*(Continued On Page 2)*



*Reginald Carter, PhD, PA, Director of the Duke PA Program for 18 years*

### JOIN US IN ANAHEIM!

*Join us for the Duke  
PA Alumni Reception  
at the 29th Annual PA  
Conference*

*Monday, May 28, 2001*

*5:30 – 7:00 PM*

*Palos Verdes Room*

*Hilton Anaheim*

*Program Director New Role cont.****(Continued From Page 1)***

“The first task I had was integrating the program academically into the medical school. I worked with the registrar to make the PA curriculum fit into a baccalaureate model, getting the degree up and getting it standardized. We also turned over representation of the PA profession to the newly formed AAPA.”

Carter became program director 18 years ago, and had the opportunity to go through the program as a part-time student from 1974 to 1978. “This allowed me to get a really first-hand view of what it took to be a PA, and to get the clinical background to go with my PhD. I used the experience to help develop the integrated curriculum from 1978 to 1982.” He reflects on the historic opportunity he met with enthusiasm: “I think back on 30 years and sometimes have to pinch myself. To have had Dr. Harvey Estes and Dr. Stead as mentors—I can’t think of greater role models.”

Carter’s contributions at the national level include service on the

Research and Development Committee of the AAPA and APAP, which laid the foundation for documentation of the profession, and is unparalleled in any other health profession. As President of APAP, he helped successfully write grants to fund the first major workforce studies on PAs, done between 1976 and 1981. A member of the Education and Research Foundation (precursor to the PA Foundation), he also participated in their research and development committee. He devoted many years of service as a commissioner to the National Commission on Certification of Physician Assistants (NCCPA).

He co-authored a landmark book on physician assistants in 1984 (with Henry Perry, MD): *Alternatives in Health Care Delivery: Emerging Roles for Physician Assistants*.

In addition to developing the PA History Office, Carter will continue to teach Basic Medical Sciences to first year students, and will serve as Alumni Relations and Development Officer for the PA Division. “I’m excited about raising money for the scholarship fund, which we desperately need, and to serve our alumni in communication, finding jobs, networking, helping us with the program and networking with our students. I’m not retiring, I’m going to do some things I have wanted to do, and haven’t had time to do while serving as Program Director.”



*Hanes House*

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## Dieter Named To ARC-PA

Associate Program Director Patricia M. Dieter, MPA, PA-C, has been appointed to the Accreditation Review Commission on Education for the Physician Assistant (ARC-PA) for a three-year term. She will represent the Association of Physician Assistant Programs (APAP), and was chosen from a field of 14 veteran PA educators. The 16-member commission is made up of 6 PA representatives and 10 physician members representing the American College of Physicians/American Society of Internal Medicine, American Academy of Pediatrics, American Academy of Family Physicians, American College of Surgeons, and the American Medical Association.

The ARC-PA became a freestanding organization January 1, 2001 and has assumed complete responsibility for accreditation of all PA programs in the U.S. There are currently 126 accredited PA programs. For 28 years, ARC-PA has functioned as part of a larger organization—first the American Medical Association's (AMA) Committee on Allied Health Education and Accreditation (CAHEA) and then the Commission on Accreditation of Allied Health Education Programs (CAAHEP).

Ms. Dieter also served as a member of CAAHEP from 1990 to 1996. She received a nursing diploma (RN) from Hahnemann Hospital in 1975, and her BS in Health Sciences and Physician Assistant Certificate from the College of Allied Health Professions, Hahnemann Medical College and Hospital, Philadelphia, in 1977. In 1983, she earned the MPA from Pennsylvania State University, specializing in Health Systems Management. In addition to her role as Associate Program Director, she is Director of the postgraduate Occupational and Environmental Medicine Certificate Program for PAs.



Duke North

## From PA-S to PA-C: The Transition Workshop

All second year PA students will attend a two-day workshop on April 19-20, 2001, to help prepare them for the transition from student to practicing PA. Held at Hanes House in the main classroom, the workshop will include a series of speakers who will address topics relevant to finishing the program and finding employment as a PA. Topics include:

### Day 1

- Preparing for the Job Search, Interview Skills, Contracts
- CV Writing, Cover Letters, Negotiating and Job Search Strategies
- State Registration and Licensing
- Procedure Coding in Practice (CPT)
- Faculty Panel: Open Forum for Questions

### Day 2

- Open time to complete unit exams, site evaluations, final preceptorship paperwork, graduation plans
- PACKRAT Exam

PACKRAT (PA Clinical Knowledge Rating and Assessment Tool) is a 3-hour comprehensive exam that will give specific feedback on the student's clinical fund of knowledge and help direct preparation for the NCCPA National Certifying Exam (PANCE).

The workshop, established four years ago, has been evaluated highly by graduating students for its timely assistance in their transition and answering the complicated and sometimes confusing issues related to entering clinical practice.

We welcome input from alumni on topics that might help students make this transition from student to employed PA. Please e-mail Phil Price at [philip.price@duke.edu](mailto:philip.price@duke.edu) or call (919) 681-3162. Valuable lessons learned from your own experiences would be appreciated.

# Class of 2002 Update

By Karl Krudzynski, PA-S I  
President, Stead Society

**O**n the weekend of Sept 22-24, 2000, 15 of us from the first year PA class camped out (along with 1300 other graduate/professional students) for a chance to purchase season tickets to the Duke men's basketball games. It was the first time camping for several of us, and many of us were still unaware of the importance of men's basketball at Duke. During the campout weekend we also did community service by moving cement blocks and building bridges to improve a nature trail in the western part of Durham County. We enjoyed the chance to spend time and get to know each other outside of class. Although it rained all weekend, the supportive visits of our non-camping classmates buoyed our spirits. We were all covered with mud by Sunday, but we had a wonderful time!



Van Hill, Durham Rescue Mission, recognizes the Class of 2002 (decked out for Halloween) for their service on "Make a Difference Day 2000"

We proclaimed the week leading up to PA Day PA Spirit Week, spending each day doing something silly—like wearing clothing showing off our undergraduate alma maters, unusual choices in hats, wearing tacky clothes unearthed from deep in our closets and even displaying a fantastic array of dresses and ties for cross-dressing day. The highlight of the week was having the pleasure of meeting Dr. and Mrs. Eugene Stead at the reception celebrating PA Day and Dr. Stead's birthday. Several class members enjoyed meeting alumni that weekend by assisting as volunteers for the 35th anniversary celebration at the Regal University Hotel.

In the first semester of our first year as members of the class of 2002, we have rallied to support each other through adoptions, deaths of family and friends, running marathons, and other life changing events. We study together late into the evening and spend

the weekends helping each other prepare for important exams.

In community service, 28 of us volunteered to work at the Durham Rescue Mission to improve the grounds and facilities on the last Saturday in October. We helped paint the roofs on several buildings, power wash fences and worked with the Durham Impact Team to load and haul many loads of trash. Several of us also volunteered at the mission preparing and serving dinner on Thanksgiving.

We also dressed up on Halloween and organized activities to entertain the children in the Duke Children's Hospital Bone Marrow Transplant Unit.

Our professionally active student body has had representatives at the North Carolina Academy of Physician Assistants board meetings, as well as the annual meeting of the North Carolina Medical Society PA Section.

The spirit of togetherness was underscored on Wednesday, January 24, when many wore red, new or Asian clothing to celebrate the Chinese New Year (it is now the year 4699—I guess that makes us the class of 4700). We continued the celebration into the evening with dinner at a local Chinese restaurant.

In the fall semester we sold chocolate bars and we are now selling T-shirts to help defray travel costs to the AAPA conference in Anaheim in May. Thirty students are planning to go to the conference! Our biggest money-makers to date are sales of Krispy Kreme Doughnuts. On our first foray into doughnut fundraising this January, we sold 300 dozen doughnuts in just about two hours! Some of our profits will benefit the AAPA's Host City Prevention Project as well as projects in our local community.

## North Carolina Medical Journal Features Article on History of the Duke PA

**R**eg Carter and Justine Strand co-authored an article published in the *North Carolina Medical Journal's* September/October 2000 issue which reviews the development of the PA concept and Duke's role in establishing the profession, the evolution of the Duke curriculum from certificate to bachelor's to master's degree, and reviews trends in practice characteristics of Duke PA alumni.

The brainchild of Dr. Eugene Stead, Jr., the Physician Assistant (PA) program flourished at Duke under the leadership of Dr. E. Harvey Estes, Jr. and Dr. Robert Howard, the program's first full-time director. To promote the PA concept, a series of conferences were held at Duke between March 1968 and April 1972. These early conferences helped solidify leaders of the "PA movement" into a highly organized and effective team of health policy innovators.

Although the core curriculum was designed to educate generalist PAs, in 1968 the program began experimenting with specialist training in the fields of surgery, radiology and psychiatry. Although highly successful, the specialist certificates were abandoned in 1972 shortly after the University approved awarding bachelor's degrees to PA graduates. Remaining innovative, the Duke PA Program began educating PAs for the United States Coast Guard in 1971 and joined the School of Pharmacy at the University of North Carolina at Chapel Hill to train pharmacist PAs – a forerunner of today's clinical pharmacist. The pharmacist PA training program lasted two years while the training of PAs for the US Coast Guard continued until the master's degree was awarded to entering students in 1990.

The enrollment of women increased from 20% in 1975 to 50% by 1985 and 72% in 1995. Since 1980, the number of underrepresented minorities and disadvantaged students has increased four-fold from 5%, to 34% of the class entering in Fall

2000. In 1996, students moved into new educational facilities provided by the medical school. The space consists of a state-of-the art multimedia classroom, small conference rooms and a clinical-skills laboratory. Each student workspace provides computer connectivity to the Duke University Common Services Network and the Internet. Students are required to lease laptops during the two years they are enrolled in the program.

As of August 1999, a total of 1193 PAs had completed the Duke Program. Duke graduates are now employed in 48 states, mostly in the south, southeast and northeast, with 417 residing in North Carolina. During the past 10 years, there has been a gradual trend toward graduates choosing to work in primary care. Today, only 30% of Duke PA students' clinical clerkships are completed within the Duke University Health System; the remainder are based in community and institutional practices located throughout North Carolina and southern Virginia. Over 70% of 1999 graduates choose to work in primary care settings upon graduation with 30% serving in medically underserved communities.

The article can be accessed via the Internet at: <http://www.ncmedicaljournal.com/sept00/toc0900.htm>

## Suzanne Hage Is New Pfizer PA Teaching Fellow

Suzanne Hage, MHS, PA-C, is the new Pfizer PA Teaching Fellow. She is the third Pfizer PA Teaching Fellow in the PA Division; previous fellows were Michael Keene (1998-99) and Michael Ponsell (1999-00).

Suzanne joined the Program on January 1 for a six-month, full-time fellowship. She graduated from Meredith College with degrees in biology and chemistry, and from the Duke PA Program

in 1993. Suzanne brings seven years of experience in obstetrics and gynecology as well as outpatient primary care experience to this teaching position. She will be coordinating and teaching small groups, lecturing on selected topics, and participating in the admissions process and other facets of program administration. She will participate with physicians and other health professionals in fellowship training and in faculty development offered through the Department of Community and Family medicine. Educational module development and an educational research project are also components of the teaching fellowship experience.

We hope to continue this fellowship next year, possibly as a full-time fellowship. For further information about the fellowship contact Pat Dieter at [patricia.dieter@duke.edu](mailto:patricia.dieter@duke.edu) or by telephone at (919) 681-3259.



Suzanne Hage

# 35<sup>th</sup> Anniversary Celebration

## On October 7, 2000

**O**n October 7, 2000, we celebrated 35 years of physician assistant (PA) education at Duke University. The event, held at Regal University Hotel in Durham, was a huge success, attended by more than 150 alumni, friends and dignitaries from Duke University Medical Center.

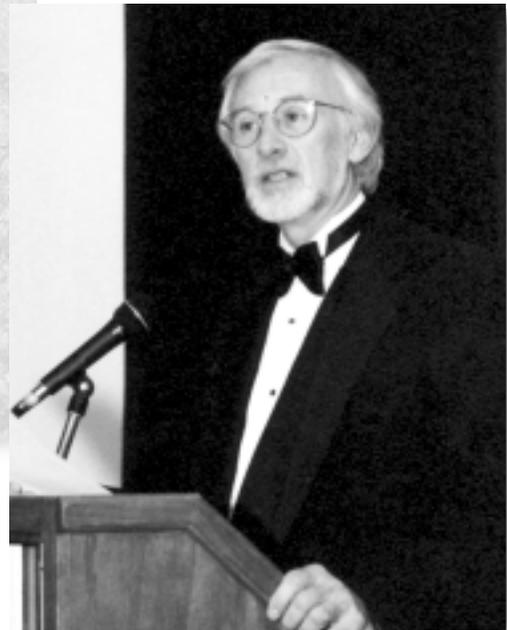
The festivities and remembrances began in the morning with an alumni breakfast honoring Dr. Eugene Stead and Dr. Harvey Estes. Their freewheeling discussion touched on many aspects of our history and possible scenarios for the future. A dialogue with alumni in attendance included questions about the early years of the program and our founders' vision for the future.

Immediately following, a continuing medical education conference looked toward the future, with 3 hours of topics on the very latest in medicine. Marcie Speer, PhD discussed "The Genetics/Genomics Revolution."

Alumni Susan Blackwell, MHS, PA-C ('89), and Rhonda Larsen, MHS, PA-C ('90) presented "Oncology Update" and "Cardiology: the Latest Evidence."

Throughout the afternoon, alumni were given the opportunity to videotape their thoughts on "What being a PA has meant to me." Twenty-five alumni recorded responses to this question, and the videotape was provided to Dr. Stead and Dr. Estes as an appreciation for their vision, leadership and devotion to the PA profession.

Class reunions in the afternoon were followed that evening by a black-

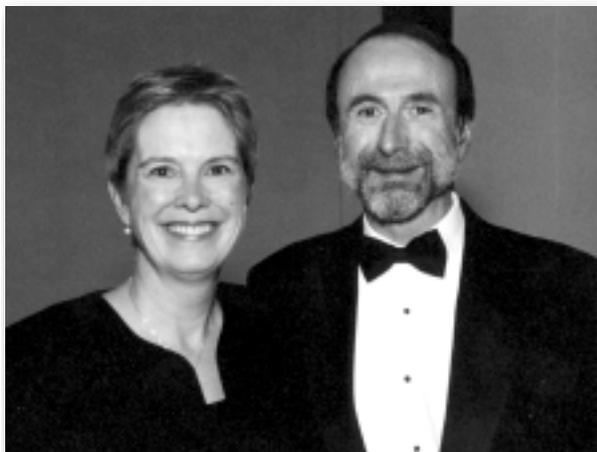


Keynote Speaker Steve Crane

tie optional event with a reception, then dinner in the main ballroom. PA Program Director Reginald Carter, PhD, PA presented a multi-media tour of PA history, followed by keynote speaker Stephen Crane, PhD, Executive Vice President of the American Academy of Physician Assistants, on "The Future of Health Care."

There are now 1,209 graduates of the Duke PA Program among the more than 40,000 physician assistants in the United States. Leaders from Duke University Medical Center and throughout the state attended the event. The 35th anniversary program was supported by an unrestricted educational grant from Searle Pharmaceuticals.

# 35<sup>th</sup> Anniversary Celebration



*David Lott ('78) and wife Adela*



*Class of 2002 event volunteers  
Leonie Fleishman, Sonrisa Raths, Dr. & Mrs. Stead,  
Mark Gallegos, Melissa Beckman.*



*Dr. Ruby Wilson, Dr. Stead, and Justine Strand ('81)*



*Bud Shelton ('74) and Dr. Stead*



*Steve Crane and John Davis ('73)*



*Robert Harrington, MD and wife Rhonda Larsen ('90)*

# *35<sup>th</sup> Anniversary Celebration*

## *In Memoriam: Dr. Robert Young*

By Gloria Jordan, MHS, PA-C

Robert Lassiter Young, Jr., M.D., long-time friend and preceptor for the Duke Physician Assistant Program, died on Friday, November 24, 2000 at his home in Lumberton, North Carolina. A native of Charlotte, Bob Young was reared in Reidsville, North Carolina. He was educated at Duke University where he received both undergraduate and graduate degrees. Following his graduate work in medicine at Duke University, he furthered his education by completing pediatric residencies at both Duke University and Baylor University Medical Center in Houston, Texas. In 1965 he moved to Lumberton, and joined a pediatric practice with Woody Coley, MD and Thad Wester, MD at the Lumberton Children's Clinic. Since that beginning, the clinic has grown from three physicians to a current practice of 11 physicians and 7 physician assistants. During this growth, Dr. Young modeled the spirit of community service as he worked tirelessly to maintain and expand pediatric care to the medically underserved in one of the state's largest rural counties. In December 1999, the new 16,500 square foot home of the Lumberton Children's Clinic, named in honor of Dr. Young, opened as a state of the art medical facility. At the dedication ceremony Dr. Scott Ryan said, "Many capable people have offered their time and talent to the realization of this new facility, but Dr. Young was the visionary who kept the clinic moving forward. He has devoted his life to the welfare of children." Dr. Young was a leading advocate for all children, and was recently honored for his vision and service by the North Carolina Pediatric Society's David T. Tayloe, Sr. Award for Outstanding Community Service. This is the highest achievement award presented by the North Carolina Pediatric Society. On November 22, 2000 he received the Commonwealth Fund Award for his commitment to children and innovation in primary care. Tireless in his efforts for all children, he spearheaded many programs, including Bryan Learning Center, Robeson County Association for Retarded Children, Trinity Episcopal Church Soup Kitchen, Repeat Performance Thrift Shop, The Duke Endowment Parenting Initiative, Robeson County Partnership for Children, the establishment of a Child Care Resource and Referral Center in Robeson County, Healthy Steps. He also helped establish a local child sexual abuse center. Dr. Young was responsible for bringing numerous multi-specialty clinics to the Lumberton Children's Clinic. These clinics afford local children access to specialized services provided by physicians from Duke and Chapel Hill.

Dr. Young was Adjunct Clinical Associate Professor of Pediatrics at the University of North Carolina School of Medicine and at Duke University School of Medicine, and a Preceptor with Duke University's Physician Assistant Program, Wake Forest University's Physician Assistant Program, and the Robeson Community College School of Nursing. He was a Pediatric Consultant for the Fayetteville

Developmental Evaluation Center, the Robeson County Health Department and the Public Schools of Robeson County. Dr. Young was one of the co-founders of Well-Net, a group of large pediatric practices that later formed the core group of Access Care and was chairman of their Quality Improvement and Utilization Review Committee. Dr. Young was past President of Robeson County Medical Society and an Honorary Fellow of the American Academy of Pediatrics. For all of these activities and for the literally thousands of children, mothers, fathers, and students whose lives Bob has enriched, we thank him.



*Paul C. Hendrix, MHS, PA-C, NCAPA Treasurer, presents the scholarship check to Leslie Sharp*

## Scholarship Awarded

Second year student Leslie Sharp received a \$2,000 scholarship grant from the North Carolina Academy of Physician Assistants (NCAPA).

After graduating from the University of North Carolina at Chapel Hill in 1995, she participated in a study abroad program at the Great Ormond Hospital in London. Her studies included infant lung function testing and data analysis. She has a record of involvement in many altruistic programs including Habitat for Humanity, Rape Crisis Center, Central Children's Home, and the American Cancer Society.

Her primary goal as a PA is to provide accessible health care to rural, medically underserved individuals in her hometown of Reidsville, NC. She also plans to organize and develop a comprehensive preventive health program for her community with an emphasis on patient education in the areas of nutrition, exercise, smoking cessation, safe sex, alcohol moderation, and diabetes control.

Congratulations to Leslie on her past and present achievements. We look forward to great things from her in the future.

## Division Chief to assume Program Director position

Physician Assistant Division Chief Justine Strand will assume the role of Program Director on July 1, 2001, as current Director Dr. Reginald Carter pursues new interests. She has served as Division Chief since January 1999, overseeing both the PA Program and Postgraduate and Multidisciplinary Programs. She has practiced in a variety of clinical settings, including a migrant community health center in Colorado, overseas in Brazil, and at an HMO in Austin, Texas. She returned to Durham in 1994 to become Director of General Health Services at the Durham County Health Department, where she also practiced clinically in the STD Clinic. She came to Duke in 1997 as Administrative Director of the Division of Family Medicine and its clinic, where she still practices as a primary care PA.

A 1981 graduate of the Duke PA Program, she received her MPH in Health Policy and Administration from UNC School of Public Health in 1998. She was a 1995 Public Health Service Primary Care Policy Fellow. In 1996, she was appointed by Governor Hunt to the North Carolina Institute of Medicine. She is Vice Chair of the Advisory Committee on Training in Primary Care Medicine and Dentistry, appointed by former HHS Secretary Donna Shalala to advise the Secretary and Congress on Title VII, which provides the only federal funding for PA programs. Strand is also enrolled in the doctoral program in Sociology at Duke, specializing in Medical Sociology and Organizations, Markets and Work.

Strand has worked closely with Dr. Carter during the past two years, and



*Department of Community and Family Medicine Chair J. Lloyd Michener, MD, and Justine Strand*

comments: "Reg is a treasured figure in the PA world, and his contributions to the profession have been enormous. Although I cannot fill his shoes, I hope to follow in his footsteps. The quality of the program, the service to our students and alumni, our contributions to our patients and the continued positive regard of the medical and PA educational community will always be my guide."

### *MHS in Clinical Leadership*

Applications are now being accepted for The Master of Health Sciences in Clinical Leadership Program. Offered through the Duke University School of Medicine in collaboration with the School of Nursing, Fuqua School of Business, School of Law and the Terry Sanford Institute of Public Policy, this interdisciplinary graduate program trains leaders for the evolving health care environment. The Clinical Leadership Program curriculum includes: financial management, economics, law, organizational behavior, informatics, quality management and strategic planning. PA Division Chief Justine Strand is a member of the steering committee and PAs are encouraged to apply. The first class, 3 physicians and one nurse manager, began in August, 2000 and will graduate in August 2002. For more information contact Program Director Michelle Lyn at (919) 681-3192 or michelle.lynn@duke.edu.

Sherry Wanner, Admissions Coordinator and PA Program staff member for many years, has been promoted to Program Coordinator and Membership Manager for the Duke Center for Living. Her new role uses the gifts she brought to us at the PA Program, as she is responsible for membership relations and service. She develops and organizes special events, as she so ably did for the PA Program. Additionally, she handles marketing and public relations. We will miss Sherry, but we wish her all the best in her new role!

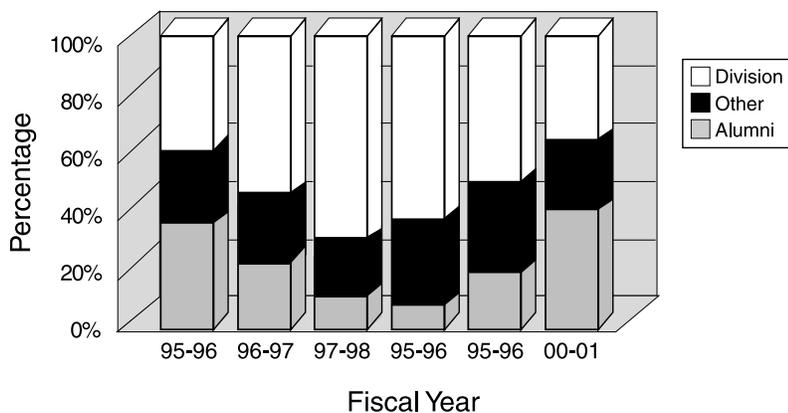
# Alumni Scholarship Fund

By Reginald Carter, PhD, PA

The good news is that contributions by our alumni to the Stead Campaign are beginning to make a difference in how scholarships are being funded (see graph below). In 1998-99, alumni gifts represented only 8% (\$3,975) of the \$51,000 needed to provide sixteen scholarships to students per year. This year we project that alumni gifts will help provide 39% (\$20,300) of the amount awarded for scholarships. The bad news is that alumni giving has not kept pace with the growing need for financial assistance of our students. The average educational debt of a 2000 Duke PA graduate was \$57,484; The aver-

age educational debt of a 2000 Duke medical school graduate was \$54,382. Due to a strong scholarship program, Duke medical school graduates actually leave Duke with less debt after 4 years than does a Duke PA student after only 2 years. Our goal for FY 2001-02 is to at least double (from \$20,300 to \$40,600) the amount given by Duke PA alumni. This will allow more divisional dollars to be used to "grow" the base of the scholarship fund to generate more investment revenues and dollars for scholarships. **Please join with your classmates to help us meet or exceed this goal.**

Source of Funds for Scholarships  
1995-2000



*"I want to express my thanks for the very generous scholarship you provided for me during this, my first year in the program. I am very grateful to be in the program and I consider it a great honor and privilege to have been accepted. This has really been a wonderful experience and I appreciate the financial assistance very much."*

*Robert J. Tumey, Class of 2002*

*"Please convey to all parties concerned, my heartfelt thanks for selecting me to receive the Duke Alumni Scholarship. This award is just one of the many factors which have shown that the decision to move my entire family from Nebraska to North Carolina was the right one. For the scholarship and so much more, thank you!"*

*Kevin D. Lauck, Class of 2002*

# Contributions to the Alumni Scholarship Fund

Stead Club (pledged \$5,000 over 5 year period)

Reginald and Sherry Carter ('78)  
 Andrew and Stacey McCorison ('88)  
 Patricia Dieter (faculty)  
 Gayle Patterson ('74)  
 Mary Ettari ('81)  
 Vicki Scott ('81)  
 Carl Fasser ('69)  
 Justine Strand ('81)  
 Ed Gaile ('78)  
 Carl Toney ('79) and Anne Summer ('82)  
 Darlene Haviland ('89)  
 Clara Vanderbilt ('71)  
 Paul Hendrix ('75)

Platinum and Gold (pledged \$1,000 to \$4,999 over 5 year period)

Lovest Alexander ('78)  
 Anna Mair ('93)  
 Janet Boswell ('84)  
 Kristen Monahan ('85)  
 Rebecca Estes Dunn ('78)  
 Philip Price ('82)  
 Marcia Herman-Giddens ('78)  
 Michael Quirk ('70)  
 Carole Hohl ('80)  
 Peggy Robinson ('92)  
 Georgina and Michael Keene ('91)

Lisa Sand ('91)  
 Jack Lord ('81)  
 Arthur Smith ('72)

Silver and Bronze (contributed or pledged \$100 to \$999 over 5 year period)

Wayne Anderson ('74)  
 Barbara Jones ('85)  
 James Bartow ('71)  
 Belle McDougall ('89)  
 Vaughn Begick ('75)  
 Mary Beth McGranaghan ('97)  
 William Bosley ('88)  
 Joyce Nichols ('70)  
 James Byrd, Jr. ('78)  
 Dixie Patterson ('97)  
 James Carter, Jr. ('86)  
 Elmira Powell ('86)  
 Leonard DeLorenzo ('85)  
 Sarah Roberson ('98)  
 Erin Glasheen ('98)  
 Peggy Robinson ('92)  
 Margaret (Betsy) Glennon ('79)  
 William Schultz ('81)  
 Daniel Harshbarger ('78)  
 Delmar (Bud) Shelton ('74)  
 Jeffery Heinrich ('73)  
 Deborah Turner ('92)

James Hill, Jr. ('76)  
 Jennifer Williams ('74)  
 Susan Horlick ('91)  
 Philip Wunder ('75)  
 John Horn ('78)  
 Cary Zakrzewski ('73)  
 Nancy Joyce ('78)

Other Contributions

James Blacksher ('83)  
 Kelly Parker ('94)  
 Shannon Briggs ('95)  
 Mary and Robert Peoples ('77)  
 Ina Cushman  
 Dene Reich  
 Mary Driebeek ('84)  
 Marjorie Shirosky ('86)  
 George Engstom  
 Jeffrey Stajich ('81)  
 Francis Hannah ('95)  
 Beverly Tashe  
 Russel Kaufman  
 William Vaassen ('74)  
 Howard Lee, Jr. ('78)  
 Sarah Walters ('97)  
 Dean Little ('78)  
 Wallace (Ed) Wilson ('88)  
 Vincent Palese ('88)  
 Sherry Wanner

The record above includes individuals who responded to our first Stead Campaign conducted by telephone in April 2000 and to those who have contributed since July 1, 2000. Please forgive us if your name has been inadvertently left off the list.

Please remove and complete the following pledge form and mail or fax to the address or telephone number shown below. We will mail information to you immediately about how you can make your pledge payments by credit card, checking account/automatic deduction or by check. Thank you for your support.

-----  
 tear line

*The The Stead Campaign  
 Physician Assistant Division  
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